13 Key Actions for a Stronger DARIAH by 2025 A Third DARIAH Strategic Action Plan

Draft as of 1st May, 2022

Section 1: Introduction and context

Why this plan, and what is it?

In 2019, DARIAH released its first 7-year Strategic Plan (2019-2026), a document which built upon the organisation's first Strategic Action Plan (or STRAPL), and which has been driven toward delivery by its second (2019-2022). Having come to the completion of the second STRAPL, DARIAH has committed to continue to bring focus and drive to its strategic development through the agreement of a third such plan. As with the last two, this third Strategic Action Plan translates high-level goals and principles into tangible objectives and actions in order to shape DARIAH's future strategy. Thus, actions and objectives in this document are formulated in such a way as to guide the activities of the DARIAH constituent bodies including the DARIAH Coordination Office so as to provide clear value for the national members and the collaborative efforts they are and have been engaged in ... so as to "enhance and support digitally-enabled research across the humanities and arts" (see the DARIAH Statutes, Appendix 1, for full statement).

As with all strategic planning documents produced by DARIAH, this document is the result of a thorough process of consultation and structured thinking that will include every level of DARIAH participation. The concrete, constructive and practical nature of the resulting report will build upon the implicit benefits of the process by producing a consensus-based, verifiable roadmap of actions and accountable persons. This will allow DARIAH to not only 'do things right,' as the saying goes, but to have confidence, even in this short term, that we are also 'doing the right things.'

Timeframe of the plan

In essence, this is a document to guide delivery of key integrating actions over the three-year period from April 2022 to March 2025, with the understanding that some actions may take us into 2025 before they can be considered fully embedded or achieved.

Section 2: Structure of this Strategic Action Plan

In contrast to the first STRAPL document, in this third edition we are able to be much more focussed, directed by the Strategic Plan, and delving into operational issues only to the extent that they need to be aligned to strategic aims and ambitions. As such, the first seven actions in this plan map directly to the pillars of DARIAH's strategic plan. The fifth and sixth areas include actions that cut across all of these areas, requiring either a highly integrative approach, or ensuring that we embed our strategy-led activities as effectively as possible into our community. The final area is intended to ensure that we align the management of knowledge and resources

to our strategic aims, and that we have a robust and realistic approach to measuring our success against them.

In sum, these thirteen actions across seven areas will assist DARIAH to ensure it makes gradual and steady progress toward the realisation of its overall strategy in the next two to three years.

Section 3: Proposed Actions

Many of the actions that appear below represent a continuation of ongoing work, which will be adapted, aligned and integrated with newly identified objectives. Other actions are much more comprehensive and will develop roadmaps to ensure investment of resources is being guided by a solid, shared vision on actual strategic issues. For that reason, although many actions have an initial delivery date early in the period covered by this plan, some deadlines will almost certainly change due to the uncertain final scope of an action.

In each of the below actions, it should be understood that while the team listed with them is currently foreseen as part of the group responsible for ensuring the action is delivered, these teams will be flexible over time. Similarly, the delivery dates given are intended to assist in monitoring progress, but act also as an implicit prioritisation of actions: more pressing actions are positioned for delivery early in the plan, while others may be pushed out and completed later should the plan present too much of a burden on DARIAH capacity and resources. A gantt chart showing the timings and balance of delivery on actions over time appears at the end of the document.

As is already DARIAH's established process, intermediate and final outcomes of STRAPL III will be presented as an aggregate to the General Assembly.

Note that a list of the acronyms used appears at the bottom of this document.

1. Support strategic pillar 1: Build a marketplace to facilitate fluid exchange of tools, services, data and knowledge.

Actions and sub actions	Team, with leader's name in boldface ¹	Delivery Date
1. Ensure sustainability of the SSH Open Marketplace in terms of consortium, quality, content, curation, connections and community through integration with the larger EOSC framework	NCO, JRC VCC1, NCC, BoD-JE/SC, OSDI	Q4 2023

¹ For the abbreviations of all bodies see ACRONYMS at the end of this document

-

2. Further develop and define the concept of the workflow	T&EO, OSO, OSDI	Q2 2024
as an A&H-tuned critical infrastructural component		

2. Support strategic pillar 2: Build access to education and training

A	actions and sub actions	Team, with leader's name in boldface	Delivery Date
th a	. Position DARIAH as a provider of key competencies for ne digital transformation, in terms of interactions with key udiences (HEIs, CHIs), support for cutting edge tools, nd accessibility/inclusion issues.	T&EO, BoD-TT	Q1 2025

3. Support strategic pillar 3: Build our working groups, hubs and other forms of transnational and transdisciplinary organisation

Actions and sub actions	Team, with leader's name in boldface	Delivery Date
4. Progress the Task Force work on Regional Hubs so as to be able to formally offer support to them.	NCO, BoD-TT, ALO, NCCC&VC	Q2 2024

4. Support strategic pillar 4: Build bridges between research policy and communities of practice

Actions and sub actions	Team, with leader's name in boldface	Delivery Date
5. Scope the requirements to establish a DARIAH overlay journal as a way of connecting arts and humanities communities with innovative, fair and open access publication venues.	OSO, BoD-TT	Q2 2023
6. Undertake a consolidated and systematic overview of DARIAH's offerings for the implementation of FAIR and open data mandates both on the EU and eventually on the national levels.	OSO, OSDI	Q1 2023

5. Enhance impact across the strategic pillars: Embed our activities broadly into our communities.

Actions and sub actions	Team, with leader's name in boldface	Delivery Date
7. Deepen and further collaborations with existing and nascent ESFRI RIs in SCI and beyond. In particular, develop a strategy to improve the infrastructural conditions for an arts and humanities in interdisciplinary, mission-based, SDG-focussed, STEM-led research paradigms (including associated impacts on assessment)	EUPO, BoD-JE/SC, CIO-Team, WGs	Q3 2023
8. Explore and define a DARIAH-tuned model for industry engagement, including instruments by which to build such cooperation.	T&EO, BoD-JE/SC, CIO-Team(FM)	Q4 2023
9. Explore, define and advance DARIAH's place in the cultural heritage ecosystem.	NCO, OSO, BoD- SC/TT	Q3 2023
10. Assess and address more effectively the needs of NRs from a cross-ERIC perspective	BoD-TT, SMT, NCC	Q2 2024

7. Manage knowledge and resources to ensure strategic capacity

ions and sub actions	Team, with	Delivery
----------------------	------------	----------

	leader's name in boldface	Date
11. Consolidate the DARIAH services portfolio, including alignment of KPIs, In-kinds, WG and Theme project outputs, consolidation of national reporting, quality assurance, etc.	TO, JRC, CIO, NCO, ALO, NCC, BoD, OSDI	Q1 2024
12. Develop a DARIAH Gender Equality Plan within the wider context of "Diversity and Inclusion Framework."	ALO, SG, BoD	Q2 2022
13. Assess current document, information and knowledge management processes within DARIAH with the aim of improving them.	DCO, BoD-TT	Q4 2024

Acronyms:

ALO Administrative and Legal Officer

BoD Board of Directors

CHI Cultural Heritage Institution
CIO Chief Integration Officer
CIO-Team Chief Integration Officer Team
DCO DARIAH Coordination Office

EUPO EU Projects Officer FM Francesca Morselli

HEI Higher Education Institution

JE Jennifer Edmond

JRC Joint Research Committee NCC National Coordinators

NCCC&VC National Coordinators Committee Chair and Vice Chair

NCO National Coordination Officer

OSO Open Science Officer

OSDI Officer for Service Development and Integration

SC Sally Chambers SG Secretary General

SMT Senior Management Team
T&EO Training and Education Officer

TO Technical Officer
TT Toma Tasovac

VCC1 Virtual Competency Centre - eInfrastructure

Gantt Chart

	2022 2023			2024				2025							
Task	Y1Q2	Y1Q3	Y1Q4	Y2Q1	Y2Q2	Y2Q3	Y3Q4	Y3Q1	Y3Q2	Y3Q3	Y3Q4	Y4Q1	Y4Q2	Y4Q3	Y4Q4

1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12		·			·			·	
13									